

SETTING NEW STAFF ON THEIR WAY

Cru staff are all about turning lost students into Christ-centered disciples to build the Kingdom of God around the world! This is often a long process:

The campus staff (like Ben Clark) share the love of Christ with students who want to know more about having a personal relationship with God through Christ.

Then they build into them, teaching them God's Word, how to walk by faith, and how to let the Holy Spirit empower them moment by moment.

The students begin to tell others about this wonderful Savior and soon they want to follow Jesus for their whole lives.

Then many of them feel God's calling to give their lives to the Gospel ministry and pursue applying to join as interns and staff with Cru!

This is where Steve and his team get to work! They help counsel and encourage the applicant to find the right ministry for the gifts and passions God has given them.

Once the person goes through our Staff Training they are commissioned as New Staff and sent off to their home towns.

Then they begin finding their ministry partners who pray and give for their ministry.

This is where Rochelle and the Ministry Partner Development Coaches get involved!

Recently I (Rochelle) got to attend a Follow Up Conference for staff who joined our ministry in September of 2015. They have been out there trusting God, sharing their vision and hearts for the lost and their particular calling. **Our MPD coaches team brings them together, refreshes them in the Word of God, listens to their presentations, and gives them some space to process and refuel for the next stage of ministry.**

I met and helped personally 5 new staff units during this conference. One couple was special friends (picture removed below). They are a wonderful young family who served in an Asian



country for a year as interns. Now God has called them to work among international students. They will be reaching out to over 5000 international students who study in their location each year. Their experience crossing cultures will enable them to sensitively meet, care for, and help the international students on their campus to encounter Jesus. They hope to see this next generation of world leaders' lives changed!

I encouraged them to keep on trusting the Lord to lead them to all the partners they need to thrust them into this field where they will be touching the

world. It was great to meet them and the other new staff I coached at the conference.

The husband reflected on a Bible class he took as part of new staff training:

“Throughout the Bible Study Methods class, I applied our learning to the book of Ephesians. I focused on Ephesians 2:11-22. In this passage, Paul exhorts the Gentiles to remember that at one time they were strangers and aliens, but Jesus brought peace and reconciled them to Himself, as well as with their fellow Jewish brothers in Christ. The culmination of the class was the creation of a cross-cultural Bible study that I will be able to either lead with a group of international students or give to a student to lead.

“It is exciting to think about the implications in my life, but also for the lives of the international students we will interact with on a daily basis. Not only will we get to help them adapt and find community while foreigners in our land, but we will tell them, maybe for the first time, of the everlasting peace and reconciliation that Christ brought to all people.”

I (Rochelle again) am presently coaching 3 staff units each week: David and Samara Bowne help get our gospel films and materials online; Eric and Stacey Heim assist Steve Douglas as he leads our global movement; and Rebecca Gonzales writes for our Worldwide Challenge magazine. I get the privilege of coming alongside these precious new staff during one of the most challenging times of their ministry. Satan would love nothing better than to derail them from serving Jesus full-time by discouraging them during this fund development time. I pray for them, listen to them, encourage them, supervise them, and hold them accountable to work hard during this time. It is a joy to see them stepping out in faith and seeing the Lord work in amazing ways!

We know that Steve and I could not be involved in this effort of sending out new laborers to the world without you! Please pray for us to have wisdom, love, and discernment as we help applicants and then new staff head to the world with the message of salvation in Christ! We love you and thank God for you!

We pray you have a wonderful joyous celebration of the Risen Lord at Easter!



Blessings in Jesus,
Steve, Rochelle, and Josh